



WEAPONS IN THE WORKPLACE POLICY

PURPOSE AND SCOPE

All Personnel have the right to a safe work environment. This Policy details TransCanada's prohibition of the possession of firearms and other dangerous weapons in the course of conducting Company business in, or away from, the workplace.

This Policy applies to all TransCanada Personnel.

DEFINITIONS

Dangerous or Potentially Dangerous Weapons may include, but are not limited to:

- firearms, loaded or unloaded, including pellet or "BB" guns;
- explosives and explosive devices, including, but not limited to, fireworks and other incendiary devices;
- police batons or nightsticks;
- martial arts weapons;
- bow and arrow style weapons;
- knives; and/or
- any object that has been employed as a dangerous weapon.

Good Faith Reporting means an open, honest, fair and reasonable report without malice or ulterior motive.

Personnel means full-time and part-time employees, contract workers, contractors and consultants.

TransCanada or the Company means TransCanada Corporation and its wholly-owned subsidiaries and/or operated entities.

POLICY

The Company prohibits the possession, use, carry, and transportation of any Dangerous or Potentially Dangerous Weapon(s) when conducting Company business. This prohibition applies on or off all Company owned or controlled premises, in all



Company vehicles, and to all personal vehicles being used in the course of Company business.

Personnel licensed to carry firearms (openly or in a concealed manner) or weapons are NOT exempt from this Policy.

Exceptions

If certain tools are reasonably required by Personnel to perform assigned duties, (e.g. box cutters or knives), possession of these tools, even if they are Dangerous or Potentially Dangerous, is permissible at the discretion of the relevant leader.

Persons authorized to carry Dangerous or Potentially Dangerous Weapons, include:

- police officers or other law enforcement officials, members of the military, and/or other government agents visiting TransCanada properties in the course of their duties; and
- contracted wildlife monitors who are accredited, certified, and trained to assist employees in areas where dangerous wildlife might be present.

For Personnel in jurisdictions that permit firearms to be kept in personal vehicles, the vehicle must be locked, the firearms must be hidden from plain view, and be kept within a locked case or container within the vehicle.

COMPLIANCE

Personnel must comply with all aspects of this document and support others in doing so. Personnel are responsible for promptly reporting suspected or actual violation of this document, applicable law, or any other concern, through available channels so that it can be appropriately investigated, addressed and handled. Personnel who fail to comply, or knowingly permit personnel under their supervision to not comply, may be subject to appropriate corrective disciplinary action in accordance with the company's policies and process. Please refer to the TransCanada Corporate Policies website for more information.

NON-RETALIATION

We support and encourage Personnel to report suspected incidents of non-compliance with applicable laws, regulations, and authorizations, as well as hazards, potential hazards, incidents involving health and safety or the environment, and near hits. We



take every report seriously, investigate each report to identify facts, and effect improvements to our practices and procedures when warranted. All Personnel making reports in good faith will be protected. Good Faith Reporting is intended to remove protection for Personnel making intentionally false or malicious reports, or who seek to exempt their own negligence or willful misconduct by the act of making a report. We ensure immunity from disciplinary action or retaliation for Personnel for the Good Faith Reporting of such concerns. Reports can be made to management, a compliance coordinator, or anonymously to the ethics helpline.

REFERENCES AND LINKS

- [Policy Questions and Comments](#)
- Code of Business Ethics Policy
- Corporate Security Policy